

BILL NO. S-97-04- 12

SPECIAL ORDINANCE NO. 40-97

**AN ORDINANCE amending Special Ordinance
No. S-49-96 which fixes the salaries of all
members of the Division of Public Safety
of the City of Fort Wayne, Indiana for the
year 1997.**

WHEREAS, the 1997 Ordinance No. S-49-96 which fixes the salaries of all members of
the Division of Public Safety of the City of Fort Wayne, Indiana for the year 1997.

**NOW THEREFORE BE IT ORDAINED BY THE COMMON
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

SECTION 1. That Special Ordinance (S-49-96) is amended to reflect the following
changes:

SECTION 2. That the following scales of Minimum, Median and Maximum
Salaries are fixed and authorized as scales for approved labor grades. It shall be the
City's policy that no employee shall be paid below the minimum and the maximum will
not be exceeded, except for approved shift differentials, approved longevity pay,
approved overtime pay, approved technical skill pay, approved educational bonus,
approved clothing allowance.

SEE EXHIBITS "A," "B," ATTACHED HERETO AND MADE A

PART HEREOF IN ITS ENTIRETY

These scales, as reflected on Exhibits "A," "B," are an attempt to maintain an orderly,
consistent and competitive pay policy. Actual adjustments in salaries within amounts
fixed herein by Council will result from 1) any general increase to be specified
subsequent to adoption of this Ordinance, and/or 2) any adjustment to the base pay
representative organization for an individual's labor grade, and/or 3) progression to a

level specified in an approved collective bargaining agreement between the City of Fort Wayne and a recognized bargaining unit.

SECTION 3.

ADD:

PART-TIME/SEASONAL/TEMPORARY POSITIONS (EXHIBIT "B")

<u>LG</u>	<u>DIVISION/DEPARTMENT</u>
POLICE DEPARTMENT	
7	Victim's Advocate
3	Victim Assistance Intern
1	Intern/Temporary
4	Community Service Officer/ College Incentive Program
4	Community Service Officer/Retired Officer Program
3	Civilian Property Manager (Part-Time)
3	Adult Guards
FIRE DEPARTMENT	
1	Survive Alive Teaching Assistant (Part-Time)

SECTION 2. That this ordinance shall remain in full force and effect from and after its passage and any and all necessary approval by the Mayor and shall apply to all agreements entered only after its effective date.


Council Member

APPROVED AS TO FORM AND LEGALITY

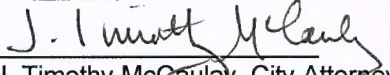

J. Timothy McCaulay, City Attorney

EXHIBIT "B"

NEW SALARY RANGES - FOR 1997

PART TIME/SEASONAL & TEMPORARY

LABOR GRADE, MINIMUM/MEDIAN/MAXIMUM

1	\$ 5.00	\$ 7.01	\$ 8.26
2	\$ 6.48	\$ 7.89	\$ 9.29
3	\$ 7.20	\$ 8.76	\$10.33
4	\$ 7.92	\$ 9.64	\$11.36
5	\$ 8.64	\$10.52	\$12.39
6	\$ 9.36	\$11.39	\$13.43
7	\$10.08	\$12.27	\$14.46
8	\$10.80	\$13.15	\$15.49
9	\$11.50	\$14.01	\$16.52
10	\$12.24	\$14.90	\$17.56
11	\$12.96	\$15.77	\$18.59
12	\$13.68	\$16.81	\$19.93
13	\$14.40	\$17.53	\$20.66
14	\$15.12	\$18.40	\$21.69
15	\$15.84	\$19.28	\$22.72

Read the first time in full and on motion by Crawford,
and duly adopted, read the second time by title and referred to the Committee on
Finance, (and the City Plan Commission for recommendation)
and Public Hearing to be held after due legal notice, at the Common Council Conference
Room 128, City-County Building, Fort Wayne, Indiana, on
the _____ day of _____, 19____, at
o'clock _____ M., E.S.T.

DATED: 4-22-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by
and duly adopted, placed on its passage. PASSED
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>9</u>			
BENDER	<u>✓</u>			
CRAWFORD	<u>✓</u>			
EDMONDS	<u>✓</u>			
HALL	<u>✓</u>			
HAYHURST	<u>✓</u>			
HENRY	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 5-13-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,
as (ANNEXATION) _____ (APPROPRIATION) _____ (GENERAL) _____ (SPECIAL) _____

(ZONING) _____ ORDINANCE _____ RESOLUTION NO. S-40-97

on the 13th day of May, 19 97

ATTEST: Sandra E. Kennedy SEAL Thomas E. Henry
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the
14th day of May, 19 97
at the hour of 11:00, o'clock P., M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 15th day
of May, 19 97, at the hour of 1:00
o'clock P. M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

LAW DEPARTMENT MEMORANDUM

TO: MEMBERS OF COMMON COUNCIL
FROM: J. TIMOTHY MCCAULAY, CORPORATION COUNSEL
SUBJECT: AMENDMENT TO 1997 PUBLIC SAFETY SALARY ORDINANCE
DATE: APRIL 21, 1997

Pursuant to IC 36-8-3-3(d) and by the City Classification System established by Ordinance No. S-34-73, part-time, temporary part-time and seasonal positions have been added to the 1997 Public Safety Salary Ordinance as outlined in Section 3, exhibit B.

DIGEST SHEET

TITLE OF ORDINANCE: **SPECIAL ORDINANCE**

DEPARTMENT REQUESTING ORDINANCE: **HUMAN RESOURCES**

SYNOPSIS OF ORDINANCE: Amend Special Ordinance S-49-96 as follows:

1. Adds part-time positions to the Public Safety Salary Ordinance.

EFFECTIVE OF PASSAGE: Adds part-time positions to the Public Safety Salary Ordinance.

EFFECT OF NON-PASSAGE:

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT):

BILL NO. S-97-04-12

REPORT OF THE COMMITTEE ON FINANCE

JOHN N. CRAWFORD - DONALD J. SCHMIDT - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM
WAS REFERRED AN (ORDINANCE) (~~RESOLUTION~~) amending Special
Ordinance No. S-49-96 which fixes the salaries of all members of
the Division of Public Safety of the City of Fort Wayne, Indiana
for the year 1997

HAVE HAD SAID (ORDINANCE) (~~RESOLUTION~~) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (~~RESOLUTION~~)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

Thomas H. Hefner

Martin A. Bender

Mark L. Lunsford

John E. Denny

Gleene Carpio

Richard Hill

DATED: 5-13-97.

Sandra E. Kennedy
City Clerk